



ETHIOPIA ANTI-DOPING AUTHORITY (ETH-ADA)

ANTI-DOPING PROGRAM 2021 ANNUAL REPORT

December, 2021

Addis Ababa, Ethiopia

LIST OF ACRONYMS and ABBREVIATIONS

AAF - Adverse Analytical Finding

ABP: - Athlete Biological Passport

ADAMS: - Anti-Doping Administration and Management System

ADOs: -Anti-Doping Organizations

ADRVs:- Anti-Doping Rule Violations

AIU: - Athlete Integrity Unit

APMU:- Athlete Passport Management Unit

CHI-NADA:- China National Anti-Doping Agency

DCOs:- Doping Control Officers

ETH -ADA: - Ethiopia Anti-Doping Authority

FIFA:- International Federation of football Association

EPO:- Erythropoietin

FMHACA: - Food, Medicine and Health Care Administration and Control Authority

HGH:- Human Growth Hormone

MOH: - Ministry of Health

RADO Zone V : - Africa Regional Anti-Doping organization

RM : -Result Management

RTP: - Registered Testing Pool

SAIDS: - South Africa Institute for Doping Free Sport

TDP: - Testing Distribution Plan

TUE: - Therapeutic Use Exemption

The Code:-The World Anti-Doping Code

The List:-the prohibited d List of Substance of Substances and Methods

UNESCO:-United Nations Educational, Scientific and Cultural Organization

WA: - World Athletics (Former IFFA)

WADA: - World Anti- Doping Agency

WADC: World Anti-Doping Code

ACKNOWLEDGEMENTS

The Ethiopian Anti-Doping Authority (ETH-ADA) is grateful to all national and international stakeholders who have been consistently involved to implement the anti-doping programs effectively and efficiently throughout Ethiopia. Likewise, ETH-ADA extends its sincere thanks to the different ADOs in general and WADA, WADA Africa, RADO V and SAIDS and World Athletics in particular for their unreserved cooperation, guidance, technical assistance and material supports in achieving the goal.

Finally, ETH-ADA would like to express its gratitude and appreciations to FDRE Sport Commission and National Federations and volunteer experts in different panels who have worked, devoting, time and full effort to make it possible of this fiscal year anti-doping activity a reality.

INTRODUCTION

The Ethiopian National Anti-Doping Office established as an independent entity by the Federal Democratic Republic of Ethiopia Council of Minister's Regulations No. 400/2017. The main objective of its establishment is to fight against doping to promote doping free sport nationwide and aspires the successful and healthy athletes to be burgeoned. Therefore, to meet its objective the office has developed and implemented a 10-year strategic plan.

The ETH-ADA strategic plan focused on anti-doping training, education and social mobilization; testing and investigation , Adopt and implement various rules; Installing various systems such as TUE and RM, ADAMS; Strengthening relationships with anti-doping organizations such as WADA, Africa RADO Zone V, SAID, WA Athletics Integrity Unit (AIU), etc.

This report developed for the 2021 fiscal year and it covers about the main program such as anti-doping training, education and social mobilization; testing and investigation and so on.

Message from the Director General



Mr. Mekonnen Yidersal
Director General
Ethiopian Anti-doping Authority

Ethiopia, needs to make a determined effort to control the tendency to use doping, which is becoming a major international challenge, especially in the field of athletics. To this end, the United Nations Educational, Scientific and Cultural Organization (UNESCO) Convention has been ratified with proclamation No. 554/1999. In accordance with this, Article 526 of the Criminal Code of our country also stipulates the issues of doping in order to permanently prevent and control the problem in the country.

The Ethiopian government, national federations, and other stakeholders have worked closely over the past five years to prevent and control this problem. In particular, the Ethiopian government was committed to officially establishing the ETH-ADA and strengthening its human, financial, and organizational capacity.

It is also tried to establish and strengthen independent Anti-Doping Organizational Structures at different levels. And the Ethiopian National Anti-Doping Office (ETH-NADO) has been established by the FDRE Council of Ministers Regulation with the mission of carrying out and coordinating the Anti-Doping programs at different level.

In addition to building institutional capacity during the budget years, the Authority has been conducting anti-doping Rule violations and taking administrative corrective measures, identified testing, intelligence

and investigation, Information, Education and social mobilizations and Strengthening Partnerships at different Levels as a major priority area for the anti-doping programs.

According to the previous report, the ETH-ADA despite the Authority's lack of general institutional experience, the Authority has been able to increase Anti-doping awareness to the best of its ability. As a national anti-doping institution has played its part in building its capacity.

As a result, The Ethiopian Anti-Doping Authority has been able to effectively and efficiently implement the anti-doping programs in a short period of time in accordance with as per the world Ant-Doping Code (WADC) and International Standards. The Authority was being able to execute the roadmaps set out by the World Anti-Doping Agency (WADA) and achieved all the goals and targets identified in the partnership programs entered among three parties (ETH-ADA, WADA and SAIDS).

In fact, WADA particularly the Africa regional office and SAIDS have played invaluable role for the strategic developments of Ethiopia National Anti-Doping Office (ETH-ADA) and the effective implementation of the Anti-Doping programs in Ethiopia..

UNESCO Convention Compliant can be seen as a success that has reaffirmed our country's participation in the international arena, which has not only restored Ethiopia's goodwill but also restored its shortcomings to other countries in a short period of time. The Ethiopian Anti-Doping Authority has complied with the requirements of the Compliant Code and the United Nations Educational, Scientific and Cultural Organization (UNESCO) Convention by 2020 can be Compliant.

On the other hand, there is a huge gap in the awareness of sports at the level of doping which is having a huge impact on the momentum. Stable stagnation and silence, rather than contributing constructive share in the prevention and control of this problem, have been observed, particularly in light of the current situation

In conclusion, it can be concluded that the Foundation was established in the past to promote clean sports and to ensure the right of athletes to compete throughout Ethiopia and in the fight against doing in Africa and the world.

1. ETH-ADA General Overview

Before the last Five years, doping became a critical threat for the Ethiopian Sport particularly for Athletics. Hence, the Ethiopia Anti-Doping Authority (ETH-ADA) has been established with the Council of Ministers Regulation Number 400/2017 as a sole organization to lead a collaborative anti-doping movement throughout the country and to deter the problem of doping by implementing different programs in-line with the World Anti-Doping Code (WADC) and International Standards.

The Authority is now aggressively working to implement the powers and Duties giving by proclamation having the following vision, mission, and values

Mission

Protecting the rights of Ethiopian athletes to compete in a doping free sporting environment through inspiring true sport and leading collaborative nationwide anti-doping movement

Vision

To see a nation where all athletes can compete in a doping free sporting environment.

Objectives

To promote doping free sports nationwide and aspire the successful and healthy athletes to be burgeoned, the Office shall have objectives to:

1. Enhance the awareness of the society about doping through education, training and mass mobilization;

2. Undertake different doping tests on all athletes who are nationals, residents, license holders or members of sport organizations in Ethiopia or who are present in Ethiopia, intelligence activities and the required prosecutions while the athletes tested positive;
3. Coordinate all the national anti-doping activities through providing the intended support for the national sport federations, regional or city administrations and other stakeholders.

VALUES

- **Loyalty**
- **Integrity**
- **confidentiality**
- **Participation**
- **Famines**
- **Transparency and Accountability**
- **Team Work**

Powers and Duties of the Office

In accordance with the respective provisions of the Code and the International Standards, the Office shall have the following powers and duties that shall be automatically recognized by any person who involves in the sporting activities of Ethiopia:

1. In order to prevent doping, the Office shall develop and implement national anti-doping policy and strategy that are compliance with the rules and regulations of WADA including WADC;
2. Develop and implement trainings and awareness creation programs for the education of the community in general, and the sporting community in particular, about doping and its dangers in sport;
3. Adopt and implement various guidelines and international standards based on the contexts of the country as adopted and amended from time to time by WADA;
4. Carry out doping tests on athletes;
5. Penalize any athlete and athlete support personnel who commit doping crimes provided for under Article 2, 10 and 23.2.2 of the WADC;
6. Provide continuous information to athletes, athlete support personnel and doping control officers on the procedures of collecting of samples and testing in accordance with the WADC and the International Standards developed by WADA as may be amended from time to time;
7. Provide the intended information on the execution of the anti-doping programs at least yearly for the compliance of governmental and world anti-doping standards as provided for under Article 14.4 of the WADC;
8. Promote participation in competitive and recreational sport free from the use of prohibited substances or methods intended to artificially enhance performance thereby rendering impermissible doping practices which are contrary to the principles of fair play and medical ethics, in the interest of the health and well-being of sportspersons;
9. Protect the Anti-Doping rule violations in accordance with Article 2 of the WADC;
10. Establish the Result Management Committee to oversee the Anti-Doping rule violations as per the WADC and Ethiopia Anti-Doping directives;

11. Without prejudice to sub-article (10) of this Article, cause the Result Management Committee to discharge its function as the first instance panel to take disciplinary measures on doping related cases as per the Ethiopian Anti-Doping directives;
12. Without prejudice to the jurisdictional limitations of TUEs provided for under Article 4.4 of the WADC, establish an independent Therapeutic Use Exemption (TUEs) Committee to evaluate all requests for therapeutic use exemptions;
13. Carry out investigations regarding matters of doping in sports;
14. Work in coordination and cooperation with regional and World Anti-Doping Agencies;
15. Make sure whether World Anti-doping Agency's Anti-Doping Codes, other conventions and UNESCO'S anti-doping convention are properly followed in the country thereby supporting WADA's efforts to prevent doping substances;
16. Pass partial or comprehensive monetary and other sport affiliated support sanctions provided for athletes, federations and other sport organizations from those individuals and organizations who are convicted of breaking procedures and rules recognized by the World Anti-Doping Code;
17. Follow up public and government monetary, material and human resource support sanctions on athletes and athlete support personnel resulting from doping related punishments as per sub-article (5) of this Article and executes consequences that are explicitly stated in the Article 10 and 23.2.2 of the World Anti-Doping Code;
18. Promote and supports all service providing government bodies of Ethiopia and other organs to feed the Office with doping related information that helps to eliminate doping substances in Ethiopia;
19. Undertake research, co-ordinate and facilitate conditions necessary for research to be undertaken in the field of doping practices in sport;
20. Implement the Anti-Doping Administration and Management System (ADAMS) program;
21. Maintain whereabouts and hold the registered testing pools through including in the Anti-Doping Administration and Management System (ADAMS) in accordance with the Anti-Doping Code;

22. Protect the privacy of athletes and other persons subject to the Office's Anti-doping directives;
23. Automatically adopt and implement the prohibited list of doping substances as published and amended by WADA;
24. Accredits independent participant observers at the national anti-doping activities carried out at different levels nationwide;
25. Select preferred laboratories for its collected samples analysis among those accredited or approved by WADA during inspection and test periods as per Article 6.1 of the WADC;
26. Summon, investigate and call for any evidence that may be required to investigate doping matters;
27. Exercise the exclusive jurisdictions of doping tests and controls in Ethiopia;
28. Enters into contracts for or in connection with the performance of its functions and the attainment of its objects; acquire, hold and dispose of property; sue and be sued in its own name;
29. Implement its exclusive powers and duties set out from sub-article (1) to (28) of this Article in line with the exceptional jurisdictions of International Federations and Major Event Organizations set forth in the World Anti-Doping code.

2. Priorities of ETH-ADA

The Ethiopia Anti-Doping Authority (ETH-ADA) has been established with the aim of promoting doping free sport all through Ethiopia so the following priority areas were identified during 2021 budget year.

- **Strategically Enhancing the Capacities of Ethiopia Anti-Doping Authority (ETH-ADA):** the office needs to address the advancement of the organizational structure, recruiting of human power, and providing the capacity building activities for the technical committees as well as the full time staff members. In addition, it is intended to increase the financial capacity for the implementation of the Anti-Doping Programs from the previous fiscal years.

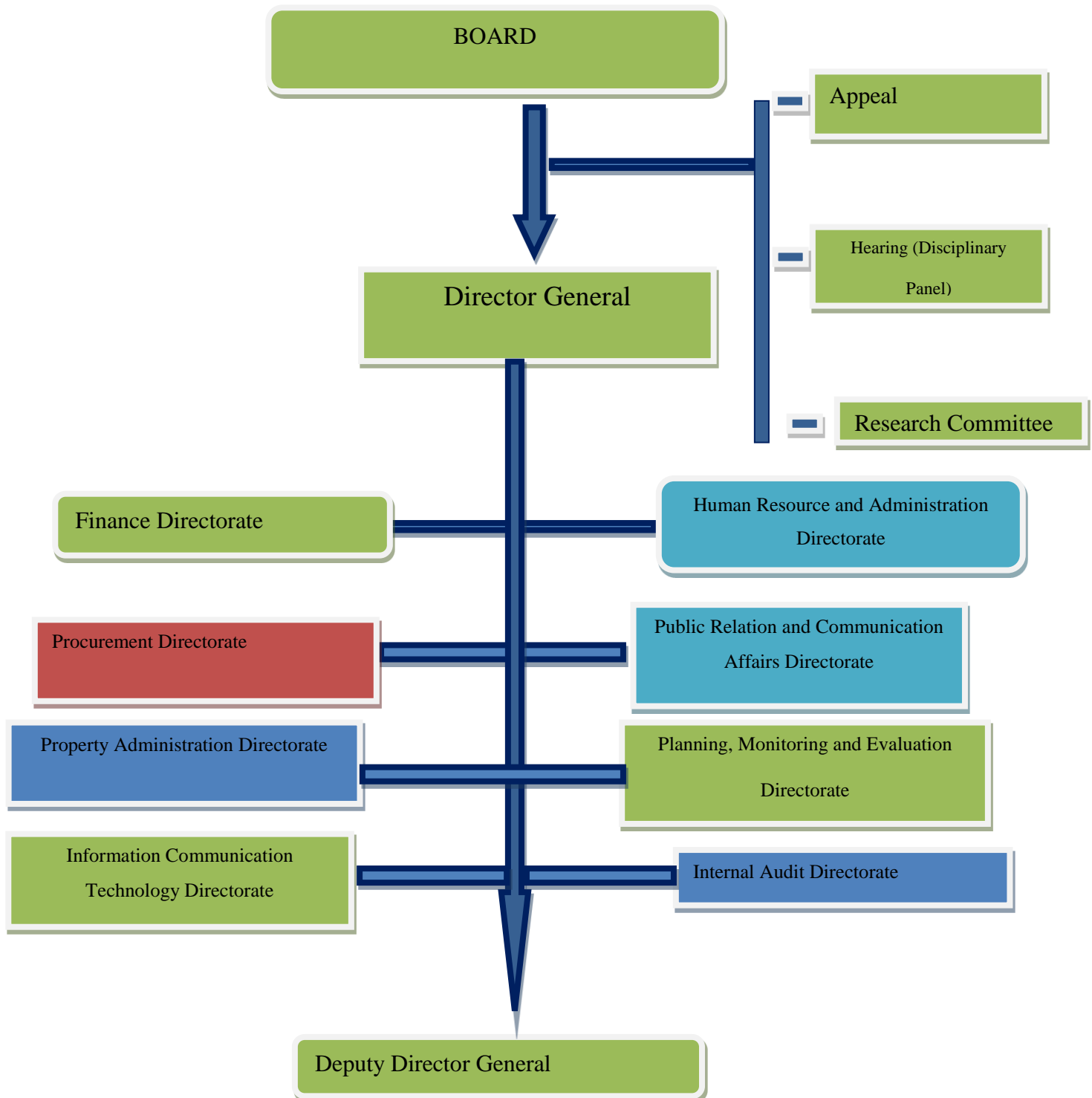
- **Information and Education:** -The primary objective of the anti-doping movement in Ethiopia is raising the awareness and knowledge of athletes at different level, Athlete Support Personnel, Sport Administration Staffs, Medical Staffs, Sport Communities and other stake holders. So, drafting and implementing different education strategy is the focus area for the 2019 fiscal year.
- **Testing, Intelligence and Investigation:** - This program is very much critical in order to trace the Anti-Doping Rule Violation (ADRVs). As a result, the office identified testing, intelligence and investigation as a major priority area for the anti-doping programs.
- **Strengthening Partnerships at Different Levels:** - Ethiopia National Anti-Doping Office (ETH-ADA) is supposed to establish the partnership programs to build its capacity as well as to increase the effectiveness and efficiency of its regular activities. Because, different stakeholders at the national and international levels including WADA, IF, Other ADOs, Ethiopian Government, National Federations, Other government and non-government organizations would involve in the implementation of anti-doping programs in Ethiopia.

3. Capacity Building Programs

ETH-ADA has established partnership programs with WADA and SAIDS to strategically enhance its internal capacities and is carrying out different activities as per the milestone set out in the tri-lateral partnership document signed among ETH-ADA, WADA and SAIDS.

Governance of ETH-ADA

ETH-ADA is being swiftly evolved since its establishment in 2017 by the Council of Ministers. Its organizational structure is designed as follows.



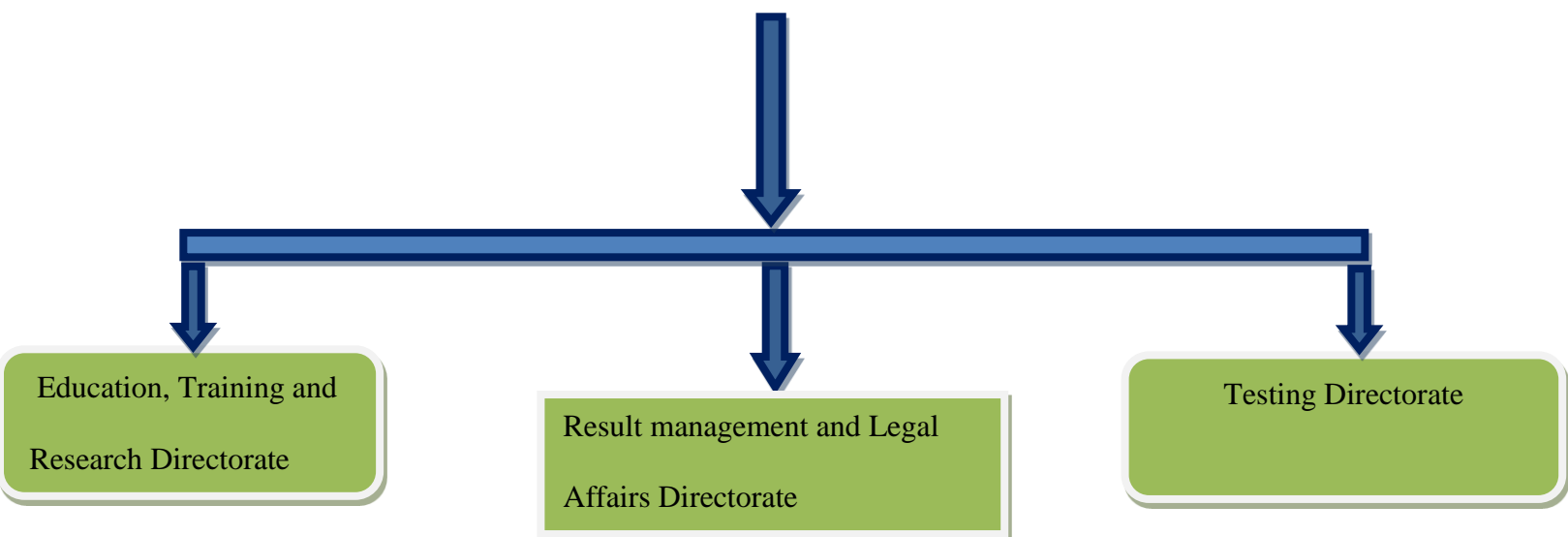


Figure 1:-Organizational structure of ETH-ADA

In General Ethiopian Anti-Doping Authority (ETH-ADA) comprises the board, different technical committees and Eleven main departments (Education, Training and Research; Testing and Doping Control; Finance; Human Resource Administration; Procurement; Property Administration; Public Relation and Communication; Planning, Monitoring and Evaluation; and Result management and Legal Affairs; Internal Auditing Directorates and Information and Communication Technology Team. In addition, ETH-ADA has a total of 82 trained and certified Sample Collection Personnel (DCO's, BCO's and Chaperons).

ETH-ADA Board

The board is composed of 7 (seven) members including the Chairperson. The board has regular meetings within each three months to discuss on the strategic issues for an effective execution of the office's plan.

The board has the following roles and responsibilities;

1. Formulate policies and strategic as well as strategic plan; conduct monitoring and evaluations of same and give direction;
2. Evaluate and forward its recommendations on policies, strategies, plans, studies, and researches formulated with the view to eliminate doping in sport;
3. Establish relevant committees as it deems convenient for the efficient carrying out of its mandate such as Committee on Result Management, Committee on Therapeutic Use Exemption, Committee on Research and others;
4. Determine the number of members of committees to be established pursuant to sub-article (3) of this Article;
5. Designate chairperson of each committee from the members of the Board ;
6. Co-opt persons having required expertise to assist committees;
7. Advice the Office on its daily activities;
8. Carry on any other activities that enable to achieve the objectives of the Office.

Board Chairman and Members



Prof. Aklilu Azazh



Mr. Mekonnen Ydersal



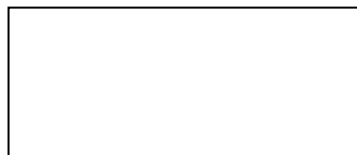
Ms. Heran Gerba



Mr. Soloon Aliyu
Member



Dr. Diresibachew Haile
Member



Commander
Belete Getachew
Member

Management Teams



Mr. Mekonnen Yidgersal
Director General

Mr. Disalgne Girma
Finance Directorate Director

Mr. Getaneh
Internal Auditing Directorates Director

Ms. Amarech Hadgu
Procurement Directorate Director

Property Administration Directorate
Director

Mr. Abdisa Girma
Human Resource, Administration
Directorate Director

Mr. Solomon Assefa
Communication Directorate
Director

Mis. Sirgut Beyene
Planning, Monitoring and
Evaluation Directorate

Mr. Ahmed Mulgeta
Information and Communication
Technology Team



Ms. Fantaye Gizhgne.
D/ Director General

Mis. Merone Getachew
Result management and Legal
Affairs Directorate Director

Mr. Feleke Walegn
Education, Training and Research
Directorate Director

Hellen Michael
Testing and Doping Control
Directorate Director

4. Staff Training, Coaching and Mentoring

The Ethiopia Anti-Doping Authority (ETH-ADA) established the organization structure which comprised 53 permanent staffs during the 2021 budget year 15 workers have been employed in accordance with the office's existing organizational structure to fill vacant positions.

It is also has built their capacity by providing trainings, continues on job coaching and mentoring as well as organizing discussion forums on the major issues of doping particularly rules and regulations including World Anti-Doping Code, International Standards, different procedures and systems installed by ETH-ADA.

During the fiscal year, the strengths and gaps of organization has been assessed to fulfill its national and international mission. So the results of the evaluation shows that Progressive Reform is needed to reorganize its staff and enhance the capacity.

In addition, the organization and the civil service reform programs, in particular the Balanced Score Card (BSC) and the strategic plan, was crafted in a bid to build the capacity of the Organization's staff, and enhance their Efficiency and effectiveness.





.The ETH-ADA employees Capacity building Trainings

5. Financial Resource

As per the council of ministers regulation number 400/2017, the major financial source for the anti-doping programs of ETHADA is government at different levels including regional states and city administrations. Therefore, the federal government allocated around 14.7 million Birr for 2019 budget year and 21.5.million Birr for /21 budget year which shows an increase of 75 percent as compared to 14.7 million Birr of the previous fiscal year. In addition, regional

governments are starting to allocate budget for regional anti-doping programs particularly for education.

On the other hand, the Authority is producing project proposals to mobilize additional financial resource from different stakeholders including UNESCO and Olympic Solidarity Fund. It is also assured that the Federal Government of Ethiopia will continue to increase the amount of the required budget for ETH-ADA like other sector organizations.

6. The Implementation of ADAMS

ETH-ADA is using the Anti-Doping Administration & Management System(ADAMS) for data entry, storage, sharing, and reporting different Anti-Doping Programs. Particularly, the system is used for athlete's whereabouts information, testing programs and managing results making it easier and increasing the efficiency and effectiveness of the ETH-ADA for the fight against doping in all sports disciplines. Different training sessions were also organized on how to use ADAMS for DCOs, Office Staffs, Athletes, and Athlete Support Personnel.

7. Educational program

During the reporting year, we planned to achieve some specific objectives. So that we tried to mention achievement as follows.

- For **139** international level athletes who are participating in major events(like world champion, Tokyo 2020 Olympic), for about **198** national level athletes that help them inadvertent doping; different educational activities like In-person workshops, face to face anti-doping education, social media, leaflet, information provision, awareness rising have been carried out. The educational program are mainly focus on the topic Anti-Doping Rule Violations (ADRVs) and the Consequences , Strict Liability, Prohibited List 2021, Doping Control Process, RTP/TP and Whereabouts/ADAMS/Athlete Biological Passport, Therapeutic Use Exemption (TUE) and medications, the use of supplements. In

the course of education the athletes have acquired awareness on anti-doping topics, able to list the steps of the doping control process, know where to find more information about the whereabouts and TUE requirements and able to identify who has jurisdiction over them.

- To increase the knowledge and awareness about the Anti-doping topics for **248** RTP Athletes, on the topic of Principles and values associated with clean sport, Anti-Doping Rule Violations (ADRVs) and the Consequences, Strict Liability, Prohibited List 2021, Doping Control Process, the use of supplements, athlete's rights and responsibilities, the sanctions provided for in the event of doping use. Use of medications and TUEs, Testing Procedures educational activities such as In-person workshops, face to face anti-doping Education, Values based education with a focus on TP features ,Information Provision, awareness raising was conducted . All 248 athletes know how to use ADAMS, aware about whereabouts requirements and to file the related document on ADAMS.
- Even if we planned different educational activities for Athletes returned from a sanction, in our case only **two** athletes returned from sanction because of this we gave to them counseling services.
- To develop clean values and prepare athletes to train and compete cleanly for 1011 talented level athletes educational activities such as Information Provision, awareness raising, Outreach booths, face to face Anti-Doping Education, Values-based education at events and Social Media Campaign was organized on the issue of Principles and values associated with clean sport, Risks and consequences of doping. All talented athletes able to differentiate between healthy training practices and unhealthy ones and comprehend the health consequences of using doping substance.
- To develop clean values and ethical sports for **30,389** youth athletes, on the issue of Values associated with sport respect, equity and inclusion, Consequences of doping, physical and mental health, social and economic effects and sanction, risks of supplement use substances and methods on the Prohibited List educational activities such as social campaign targeted to youth athletes, awareness raising, Information provision, face to face anti-doping education, values based education were conducted. All youth athletes

described the principles associated with clean sport and recognized what is contained within a substance through the label.

- To develop clean value and ethical sport **20,000** for school sport awareness created on the issue of values associated with sport, respect, equity and inclusion, consequences of doping, physical and mental health, social and economic effects and sanctions. Similarly for about 423 recreational athletes and for about 2,152 gym athletes anti-doping awareness created.
- To train and compete clean in sport for **9,124** Athlete support personnel, like for 736 medical, for 860 official, for 28 managers, for 3500 member of delegate at major events, on the issue of Anti-Doping Rule Violations (ADRVs) and the Consequences, Strict Liability, Prohibited List 2021, Doping Control Process, The use of supplements, athlete's rights and responsibilities. The sanctions provided for in the event of doping use, Right means of communication to communicate with athletes. , Use of medications and TUEs, Testing Procedures educational activities such as In-person workshops, face to face anti-doping education, social media campaign, leaflet, information provision, awareness rising had been carried out. All athlete support personnel understood to check medications and supplement labels on the list, explained the risks of taking nutritional supplements, increased their awareness of the risks of doping on athletes' health and regarding the sanctions foreseen in case of an ADRV, Developed awareness of the right training for athletes without resorting to the use of doping substances, Increased the use of the right communication from athlete support personnel to athletes, knew how to train cleanly, without resorting to doping, knowledge of the Prohibited List, Doping Controls, and health consequences of doping use, consequences of anti-doping rule violations and the rights and responsibilities of athletes understanding increased.

In general the four education program explained in detail.

7.1. Anti-doping Education (Face –to –Face)

Face to face anti-doping education and training about **14,133** (athletes, athlete support personnel, sport administration, 700 university staff under graduate students and 1000 sport science teachers) engaged on the anti-doping training education program.

7.2. Value based Education

As it is clearly indicated previously, education program was the priority of ETH-ADA during 2021. Due to this reason, the value based education aside to the regular awareness creation and social mobilization programs. However, while education is vital, no education campaign is useful unless it obtains the desired effect of altering the behavior of the target audience.

In addition, relevant technical documents, including a syllabus, have been prepared in advance in collaboration with the FDRE Ministry of Education to enable the inclusion of doping in the formal education and training curriculum from the 5th grade onwards. Based on the progress of the overall process in the fiscal year, the necessary monitoring and support has been provided and it is understood that in the case of doping, it is being considered as a National Priority and will be integrated with other Cross-cutting Issues. Accordingly, a Content Map has been prepared at the Ministry of Education level, and ETH-ADA have participated in a Curriculum Validation Forum hosted by the Ministry of Education, which will continue to be included in the textbooks. .

Similarly, issues related to doping are included in the regular training curriculum of sports training centers. An agreement was reached to set up a joint forum for training and the document was finalized and will continue to be implemented

This curriculum is supposed to be incorporated and implemented in the regular Education programs at different level, beginner athletes at the youth project in which 50,000 youth athletes are included, talent area training canters placed at regional governments, national team athletes of all type of sports, sport training academies, etc.

7.3. Awareness raising

To raise awareness for different stakeholders different programs have been organized during the budget year. Among this

7.3.1. Outreaching Programs

Outreaching Programs are important to raise the awareness of athletes, other supportive staffs incorporated in each delegates of the team and the sport communities.

During the budget years, the Ethiopian Anti-Doping Authority has conducted eleven (11) outreaching programs at the national sporting events like the 50th golden jubilee Ethiopian athletics championships, 7th Ethiopian championships of young athletes under 15,16 and 17 years old and the you athletes under 18 years old, 2021 play true day, 7th youth performance evaluation sport competition, Pan-African national school foot-ball tournament, 39th East African International cross country championship, 10th Ethiopian under-20 and 3rd under-18athletics championships, 51th Ethiopian athletics championships, all Ethiopian women championships, Shambel Abebe Bikela 38th marathon championships and Bet king Ethiopia male premier league to develop awareness at all levels and to create a various public mobilization by developing promotional materials and engaging awareness-raising strategies and created awareness totally for 151,939 athletes, sport delegates (Sport leaders, Coaches, Referees, Sport Medicals from Regional States and City Administration, and overall Sport Communities (Sport fans or Spectators). Questioning and answering, production and distribution of teaching materials like banners, brochure, T-shirts, caps and pens, face masks, production and dissemination of different anti-doping messages by mike in the opening and closing ceremony of each outreaching events were carried out as a package on the outreaching programs. In addition, Play True Day 2021 by motto of Free Sport from Doping for fair competition and the right of Athletes Massage Transferred by English and Amharic languages for 16 Elite Athletes and Coaches which increased their anti-doping awareness.

7.3.2. Social Campaign Program

On the other hand, on the occasion of the 7th International Anti-Doping Day, a Social Campaign program was held in our country. A variety of awareness-raising and public mobilization activities were carried out during the program, as well as the distribution of various promotional materials, like banners, brochures, face masks and dissemination of different anti- doping messages by mike in the crowded areas of Addis Ababa, car and tent mobilization created awareness for more than two (2) million people.

In addition, ETH-ADA was held a panel discussion about the concept of doping and related issues with the participation of more than 50 key stakeholders.

7.4.Re-establishing Different Anti-Doping Forums

During the reporting year three anti-doping discussion forums/ athlete, media and coach/ have been re-establishing and strengthen. 106 members of forums have been discussed about their roles and responsibilities to work in collaboration with ETH-ADA

7.5. Information provision

In addition to face to face training and awareness raising platform, the institute has been strengthened by launching a permanent telegram channel for more than 414 international level athletes, professionals and leaders and use Facebook, twitter, TV and radio program through regular sharing of information and launching an e-learning program. In connection with this, the number of informed participants has increased to 50,000,550 created an additional opportunity for athletes, sports professionals and the sports community to access the necessary information.

Generally in face to face anti-doping education and training about 14,133 (athlete, athlete support personnel, sport administration, university staff under graduate students and sport science teachers) engaged on the anti-doping training education program. engaged on the anti-doping training education program. and eleven (11) outreaching program anti-doping awareness creation for 151,939 participants reached through questioning and answering, production and distribution of teaching materials like banners, brochurs, T-shirts, pens, toppers (caps), production and dissemination of different anti-doping messages by mike in the opening and closing ceremony of each outreaching events were carried out as a package on the outreaching programs that created anti-doping awareness. Similarly on the occasion of the 7th International Anti-Doping Day, a Social Campaign program was held and a variety of awareness-raising and public mobilization activities carried out during the program, as well as the distribution of various promotional materials, like banners, brochures, face masks and dissemination of different anti- doping messages by mike in the crowded areas of Addis Ababa, car and tent mobilization created awareness for more than two (2) million people and through panel discussion about 50 stakeholders participated on the issue of doping concept. On the True Sport # Play True Day

2021 by motto of Free Sport from Doping for fair competition and the right of Athletes Massage Transferred by English and Amharic languages for 16 Elite Athletes and Coaches which increased their anti-doping awareness. Totally by above anti-doping activities including different information provision for about **50,215,273** athletes, athlete support personals and other pools participated in different anti-doping programs, raised their anti-doping awareness.

Training at National, Regional and Training Center Level

	Activities Carried Out	Target Groups	No of Participants	Date	Place	
	Training given for Commercial Bank of Ethiopian Athletics Club	Athletes, Athlete Support Personnel (Coaches and Sport Administrators)	60	February 2021	Addis Ababa	ETH-ADA
	Awareness session given for Addis Ababa Athletics federation Clubs ,Project and sub-city Sport Administrator and Coaches	Athlete Support personnel (coaches and Sport Administrator	150	February 2021	Addis Ababa	ETH-ADA
	Media Professionals	Sport Journalists	106	February 2021	Oromia region, ADAMA	Jointly organized with FDRE Sport

						commission
	Training given for Oromia Region and Addis Ababa city Administration Medical personal	Paramedical , Nutrition Officer s and physical therapist	41	February 2021	Oromia region, ADAMA	ETH-ADA
	Training given for FDRE Prison Athletics Club	Athlete, Athlete Support Personnel (Coaches and Sport Administrators)	120	November 2020	Addis Ababa	Jointly organized with stakeholders
	Training given for Tokyo Olympic athletics Team Athlete ,coaches		55	February 2021	Addis Ababa	ETH-ADA

	Activities Carried Out	Target Groups	No of Participants	Date		
	Awareness session for Hwassa University Undergraduate sport science Students and instructor's	Undergraduate sport science Students and lecturer's	100	February 2021	SIDAMA Region Hwassa	ETH-ADA
	Training given for Hager Selam athletics Training Centre	Athlete, Athlete Support Personnel (Coaches and Sport Administrators)	50	February 2021	SIDAMA Region Hager Selam	ETH-ADA
	Training given for SIDAMA Coffee athletics Team	Athlete, Athlete Support Personnel (Coaches and Sport Administrators)	45	February 2021	SIDAMA Region HWASSA	ETH-ADA

	Training given for HWASSA Sport club	Athlete, Athlete Support Personnel (Coaches and Sport Administrators)	50	February 2021	SIDAMA Region HWASSA	ETH-ADA
	1 st round Awareness session for FDRE House of people representatives social committee , aFederal/city representatives and Training Officers	FDRE HPR social committee , Federal/city Sport Commission rAdministrators	70	March 2021	Oromia region, ADAMA	ETH-ADA in collaboration with FDRE sport commission
	2 nd Round Awareness session for FDRE House of people representatives social committee , a Federal/city representatives and Training Officers	FDRE HPR social committee , Federal/city Sport Commission r Administrators	70	APRIL 2021	Oromia region, ADAMA	ETH-ADA in collaboration with FDRE sport commission

	Training given for sport Club managers and technical heads	Sport Administrators and Coaches	60	APRIL 2021	Oromia region, ADAMA	ETH-ADA
	Training given for 2021 Bet king Ethiopian premier League 10 Football clubs participants	Athlete, Athlete Support Personnel (Coaches and Sport Administrators)	400	MAY 2021	SIDAMA Region Hawassa	ETH-ADA
	Awareness session for sports teachers attending level one coaching Training	Sport science teachers	100	MAY 2021	Amhara Region Bair Dre	ETH-ADA Incollaboration with Ministry of education(MOE)
	Training given for Amhara Region state Administration Medical personal	Paramedical, Nutrition Officers and physical therapist	40	MAY 2021	Amhara Region Bair Dare	ETH-ADA

	Training given for Bahr Dar University Undergraduate sport science Students and instructor's	Undergraduate sport science Students and lecturer's	75	MAY 2021	Amhara RegionalStats Bair Dare	ETH-ADA
	ADEL E-Learning for TOKYO Olympic Ethiopian Athletics Team participant	Athlete	80	MAY 2021	Addis Ababa	ETH-ADA

Activities Carried Out	Target Groups	No of Participants	Date		
Training given for Oromia Athletics Club	Athletes, Athlete Support Personnel (Coaches and Sport Administrators)	60	July 2021	Addis Ababa	Jointly organized with stakeholders
Training for 2020 Tokyo Olympic Ethiopian Para Olympic Team “	Athletes and Coaches	6	August 2021	Addis Ababa	ETH-ADA
Training given for FDRE Deface Sport Clubs athletes	Athletes, Athlete Support Personnel (Coaches and Sport Administrators)	200	November 2020	Addis Ababa	Jointly organized with stakeholders
Training given for Debrberhan Training centre Athletes	Support personnel (coaches and Sport Administrator	55	October 2021	Debre Birhan	ETH-ADA
Training given forDebrberhanManagers Athletics Clubs	Athletes, Athlete Support Personnel (Coaches and Sport Administrators)	0	November 2020	DebrBirhan	ETH-ADA

No	Activities Carried Out	Target Groups	No of Participants	Date		
	Training given for sport Club managers and technical heads	Sport Administrators and Coaches	60	APRIL 2021	Oromia Regional stat, ADAMA	ETH-ADA
	Training given for Betaking Ethiopian premier League Football clubs	Athlete, Athlete Support Personnel (Coaches and Sport Administrators)	400	MAY 2021	SIDAMA Regional stat, Hwassa	ETH-ADA
	Awareness session for sports teachers attending level one coaching Training	Sport science teachers	100	MAY 2021	Amhara Region	ETH-ADA in collaboration

					Bair Dre	with Ministry of education(MOE)
	Training given for Amhara Region State Administration Medical personal	Paramedical, Nutrition Officers and physical therapist	40	MAY 2021	Amhara Region Bair Dare	ETH-ADA
	Training given for Bahr Dar University Undergraduate sport science Students and instructor's	Undergraduate sport science Students and lecturer's	75	MAY 2021	Amhara Region Bair Dare	ETH-ADA
	ADEL E-Learning for TOKYO Olympic Ethiopian Athletics Team participant	Athlete	80	MAY 2021	Addis Ababa	ETH-ADA

Activities Carried Out	Target Groups	No of Participants	Date		
Training given for DebireBirhan University Athletics Club	Athletes, Athlete Support Personnel (Coaches and Sport Administrators)	77	October 2021	DebireBirhan	ETH-ADA
Training given for Laga”Tafo and Laga DADI city administrationAthletes and Sport Administrators	Athletes, Athlete Support Personnel (Coaches and Sport Administrators)	60	October 2021	Addis Ababa	ETH-ADA
Training given for BOLE Sub-City Sport Clubs athletes , Administrator and Coaches	Athletes, Coaches and Sport Administrators	60	October 2021	Addis Ababa	ETH-ADA
Training given for Nifas Silk sub-city Sport Administrator and Coaches	Athletes and Sport Administrator	105	November 2021	Addis Ababa	ETH-ADA
Training given for SidamaRegional States sport Science Teachersattending level one coachingTraining	Sport t Science Teachers	125	November 2021	Sidama Regional State Hawasa	ETH-ADA in collaboration with Ministry of education(MOE)

	Activities Carried Out	Target Groups	No of Participant s	Date		
	Awareness session for SIDAMA Regional States sport Commission Leaders and Administrator	Sport Leaders and Sport Administrators	16	November 2021	Sidama Regional, State Hawasa	ETH-ADA
	Training given for HwassaUniversity Undergraduate sport science Students and instructor's	Undergraduate sport science Students and lecturer's	70	November 2021	Sidama Regional, State Hawasa	ETH-ADA
	Training given for Kirkose Sub-City cAthlete, Support Personnel and sport Leads	Athletes, Athlete Support Personnel (Coaches and Sport Administrators)	65	November 2021	Addis Ababa	ETH-ADA

No	Activities Carried Out	Target Groups	No of Participants	Date		
	Awareness Seminar given for Pharmacy Owners	Pharmacy Owners	100	November 2021	Addis Ababa	ETH-ADA in collaboration With Ethiopian Pharmacists Associations
	Training Martial Arts and Gymnastics Coaches and Managers	Coaches and National Federations Managers	74	November, 2021	Oromia Region, ADAMA	ETH-ADA
	Awareness Seminar given for Pharmacists'	Pharmacists	50	November 2021	Oromia Region, ADAMA	ETH-ADA
	Training given for Sulut city admi Athlete, Support Personnel and sport Leaders	Athlete, Support Personnel and sport Leaders	38	November 2021	Addis Ababa	ETH-ADA

No	Activities Carried Out	Target Groups	No of Participants	Date		
	Seminar for Harary Regional State sport Leaders and officers	Sport Leaders and Officers	11	December 2021	Harary Regional stat, Harere	ETH-ADA
	Seminar for DiryDawa City Administration State sport Leaders and officer	Sport Leaders and Officers	11	2021 December	Diry Dawa city Administration Diry Dawa	ETH-ADA
	Seminar for Gabila Regional State sport Leaders and officers	Sport Leaders and Officers	13	December , 2021	Gabila Regional stat, Gabela	ETH-ADA
	Seminar for Ben Shangule Regional State sport Leaders and officer	Sport Leaders and Officers	10	December 20	Bene Shengul Regional stat, Ben Shangu	ETH-ADA

	Training given for Burrau Athlete and Gymnastic Club Athlete, coaches	Athlete, Support Personnel and sport Leaders	100	December 2021	Addis Ababa	ETH-ADA
	Training given for Gulele Sub -City Athlete and Sport administrates	Athlete, Support Personnel and sport Leaders	40	November December 2021	Addis Ababa	ETH-ADA
	Training given for Arada Sub -City Athlete and Sport administrates	Athlete, Support Personnel and sport Leaders	60	December 2021	Addis Ababa	ETH-ADA





Different Trainings and Discussion Sessions in 2021



Training given for higher Institutions Students and instructors



Training given for Elite Athletes



Symposium



Training given for pharmacist



Training given for sport science Teachers



Participant of Outreaching programs



Outreaching



The 7th International Anti-Doping DAY” Panel Discussion with stakeholders



The Social Campaign program at *the 7th International Anti-Doping Day*

8. Testing, Intelligence and Investigation

8.1. Testing Program and DCO development

ETH-ADA has planned to carry out both in competition (IC) and out of competition (OOC) testing during the 2021 budget year, in order to strengthen the testing program and DCO development. The ETH-ADA has built its capacity by providing trainings for Sample Collection Personnel (DCO, BCO and Chaperons) on the International Standards for Testing and Investigation as well as detailed testing procedures, different rules and regulations and other related issues..

Besides, 31 sample collection personal DCOs and trainee BCOs have trained and certified during the fiscal year. Currently, the ETH-ADA has total of 82 independent trained and certified Sample Collection Personnel (DCOs, BCO and Chaperons) it grew from 2 to 82)), including from all regional state and city administration.

Besides, ADAMS software training has been frequently have done, being practiced particularly for testing programs



Training for Sample Collection Personnel (DCOs and BCOs Chaperon

9. Testing

ETH-ADA has carried out Many Testing program activities in the 2021 fiscal year based on the risk assessment conducted. as result, the authority has **713** urine tests and **520** ABP as per the International Standard for Testing and Investigation (ISTI) and WADA's and IF requirement with a total of **1233** both in Out of Competition (OCT) and In Competition (ICT) focused on those athletes participating in the **48th Ethiopian Champion junior, Great Ethiopian Run, Ethiopian Premier league** Like, Long distance Athletics, Football, cycling, Weight lifting, Box, Taekwondo, Swimming and Para Olympic sports.

Similarly, there was a TOKYO OLYMPIC Game In the 2020 so large amount of test has been conducted as a preparation of the National Team for this Particular Competition. The International Testing Agency Technical Group of the Tokyo Olympic Committee requirement in Out of Competition (OC) tests by focus on athletes that participating in the 2020 TOKYO OLYMPIC Game, in athletics, swimming, cycling and taekwondo. International Para Olympic athlete Middle distance (IPC), Taekwondo, Cycling, and Swimming.

The Athlete Biological Passport (ABP) program also succeeded. Its considered a great achievement compared to the previous years.

	Types of Sport	Sporting Event	Date of Test	Types of Test		OOCT	ICT
	Athletics	48 th Ethiopian Champion junior		-	-		61
				-	-	✓	
		Blood test		-	-	520	
		ICT				108	
		Out of competition testing				146	
		cross country		-			14
		Trial		-			45
		6 th Junior Ethiopian		-			7
		3 rd regional, city administration and clubs cross country					✓
		Great Ethiopian Run					
1	Football	Ethiopian Premier league		-	-	21	32
2	Teakwondo				-		5
3	Paralmpic				-	20	
4	Cycling				-	4	16
5	Swimmig				-	30	
6	Boxing				-	10	10
Total number of test conducted						1233	

Table 3 Out of Competition and in competition testing conducted in 2020/2021

10. Intelligence and Investigation

Different atypical findings and intelligences were reported for ETH-ADA during fiscal year. So, the ETH-ADA has investigated all 6 cases on the athletes, Athlete Support Personnel by organizing the Intelligence and Investigation Group in collaboration with the concerned government bodies like ,federal police, Attorney general, Immigration and Citizenship, Medicine, Food and Health Administration Authorities.

At the same time, 3 cases were dealt with by various legal entities that were involved in the Anti-Doping Rule Valuations are being investigated by relevant judicial bodies have been identified and necessary remedial action has been taken .Three (3) athletes were found guilty of Anti-Doping Rule Violations(Cases). Therefore, Two (2) were sanctioned to four (4) years and the other one 12 years ban.

11. Media and Communication

ETH-ADA has also successfully managed the media and communication aside with different trainings, discussion forums and outreaching programs performed. The wide range of electronic and print media communication tools to network with stakeholders and the public in general. The major mediums of communication include publications, face-to-face communication, the social media, electronic and print media.

During the 2021fiscal year, the authority's overall activities through strong media and communication activities carried out. As a result, the major activities of the authority have been disseminated to the public through the use of Media and internal communication tools and for 20 Media briefing and face-to face interviews, to all media outlets (print, radio, television and

online media). They have been made available and necessary reports, and efforts have been made to raise public awareness.

In addition 2 spots peppered on timely affairs in abide to raise the awareness of the public on the concepts of doping. The spots supposed to give power to the public in the fight against doping.

It is addressed many people through Television, Radio, Newspapers and Social Media and provide up-to-date information to the general public by Face-to face interviews, Event media reports, Media briefing, Press Conference, Aired 2 radio spots ,publishing and transmitting about 250 different doping related information on social media (Facebook, Telegram, and Twitter).

The authority has uploaded updated information and messages on the authority's website. By uploaded the website of the office timely information on the activities and made accessible to the viewers of the ETH-ADA's web site.

12. Implementation of Legal Frameworks

During the budget year the Ethiopian Anti-doping policy drafted, the Anti-doping law, the Result Management system, various code of conduct and other legal frameworks were prepared. In this regard, joint discussions have been held with key stakeholders to develop legal frameworks and create a communal understanding.

In addition, the legal framework was sent to the World Anti-Doping Agency (WADA) to ensure compliance with the World Anti-Doping Code. The draft regulation of the institution has been finalized and sent to the relevant government bodies for approval.



Anti-Doping Legal Frameworks stakeholder seminar

13. Engagement with Different Stakeholders

ETH-ADA successfully established good relationship with different stakeholders at the International and National Level.

The Ethiopia Anti-Doping Authority (ETH-ADA) has placed strong partnership with the National level stakeholders like Federal Sport Commission, Federal Police, Custom Authority, Ethiopian Food Medicine and Health Care Administration (EFMHCA), All National Sport federations, the Media and other stakeholders. It is tried to involve the concerned stakeholders on each of the ant-doping movement carried out in the country. The Office also organized stakeholders meetings to evaluate the execution of the anti-doping program nationwide and to discuss the progress of the organization for the last four years.

13.1. Strengthen coordination with local stakeholders at all levels

A Memorandum of Understanding (MoU) has also been developed with the participation of international sports associations in order to prevent and control doping. In the short term, it is in the process of moving to action.

In particular, from January 2021 onwards, in addition to punishing individuals or athletes for doping violations in our country, they will also be subjected to degrading measures against our country's federations. To this end, a consistent international legal system is in place, and Ethiopia's anti-doping law has been amended to include all federations. Most importantly, the Ethiopian Athletics Federation is at the forefront of the problem.



Participants of the seminar

13.2. INTERNATIONAL STAKEHOLDERS

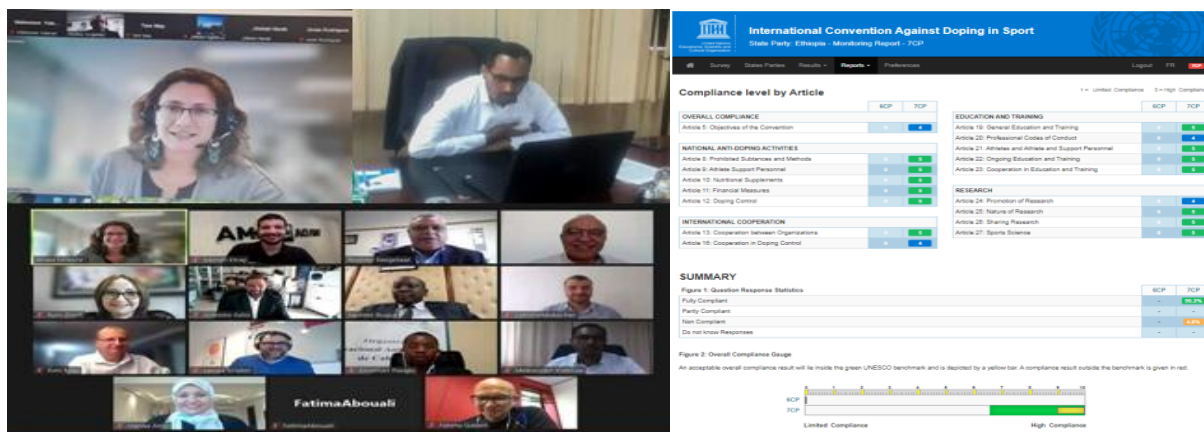
ETH-ADA was also Strengthen International Relations and Coordination with the World Anti-Doping Agency (markedly WADA Africa Regional office), Africa RADO Zone V, the World Athletics , Athletics Integrity Unit, Other ADOs, and Different WADA Accredited Laboratories. Due to this the ETH-ADA could be able to obtain different technical assistance, guidance and material support from those Anti-Doping Organizations (ADOs).

14. UNESCO Compliance programs

In addition, the National Platform Committee (UNESCO) has been set up to review the implementation of the Anti-Doping Convention and to monitor its implementation. The 2018 and 2020 Compliance programs have also been completed.

This can be seen as a success that has reaffirmed our country's participation in the international arena, which has not only restored Ethiopia's goodwill but also restored its shortcomings to other countries in a short period of time. The Ethiopian National Anti-Doping Authority has complied with the requirements of the Compliant Code and the United Nations Educational, Scientific and Cultural Organization (UNESCO) Convention by 2020 can be Compliant.

Discussions are ongoing with the FIFA Anti-Doping Institute for the development of a participatory program.



Partial view of UNESCO Anti-Doping meeting on the National Compliance Program

On the other hand, the overall experience of the office was presented at the African Union Anti-Doping Conference held in Cape Town on the basis of the country's progress in achieving better results and in the short term. Joint directions have been set at the AU Summit on how we can provide the necessary support to other African countries by extending Partnering Programs.

Apart from this ,We also presented ETH-ADA's experience and reflected our Ethiopian's position on the 5th International Anti-Doping Conference was held at Katowice, Poland from November 05-08/2019 where more than 900 countries with over 1500 international anti-doping agencies ,government representatives and sports associations being represented.



The 5th WADA International Annual Conference Held in Poland, Katowice